

MILPER Message Number**20-149****Proponent****AHRC-OPL-L****Title****Fiscal Year (FY) 2020 United States Army Reserve (USAR) Additional Professional Development Education (APDE) Selection Panel****...Issued:[5/26/2020 8:56:31 AM]...**

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- A. AR 135-91 (Service Obligations, Methods of Fulfillment, Participation Requirements, and Enforcement Procedures), 14 March 2016.
 - B. AR 350-1 (Army Training and Leader Development), 10 December 2017.
 - C. AR 350-100, (Officer Active Duty Service Obligations (RAR), 26 September 2017.
 - D. National Defense University, Reserve Component National Security Course (RCNSC), <https://rcnsc.dodlive.mil/>.
 - E. U.S. Army War College Department of Distance Education, Defense Strategy Course (DSC)
 - F. French Army Reserve Staff Officer Course (FARSOC), https://www.penseemiliterre.fr/esorsem_1013170.html
 - G. Joint Forces Staff College, Joint Combine Warfighting School-Hybrid (JCWS-H), <https://jfsc.ndu.edu/>.
 - H. U.S. Army War College Senior Leadership Seminar (SLS), <https://csl.armywarcollege.edu/StrategicCourses.aspx>.
 - I. Primary Reserve Army Operations Course (PRAOC), <https://www.forces.gc.ca/en/training-establishments/command-staffcollege-index.page>.

J. Canadian Security Studies Programme (CSSP), <https://www.cfc.forces.gc.ca/221-eng.html>.

K. Joint Command and Staff Programme (JCSP), <https://www.cfc.forces.gc.ca/221-eng.html>.

L. Senior Manager Course in National Security (SMCNS), <https://cpb-us-e1.wpmucdn.com/blogs.gwu.edu/dist/2/1585/files/2019/04/NSSP-2020-Announcement-Sample-Schedule-1f9j9b1.pdf>.

1. This MILPER message expires upon publication of FY21 guidance or NLT 5 July 2021.

2. This message announces eligibility, application instructions, administrative instructions and points of contact for the FY20 US Army Reserve (USAR) Additional Professional Development Education (APDE) Selection Panel which convenes o/a 14 September 2020. It is the individual applicant's responsibility to ensure that their military records are complete, updated and accurate. Failure to do so will result in not being considered eligible for any of the APDE courses offered for academic year (AY) 21.

3. The FY20 USAR APDE Selection Panel will select eligible Officers, Warrant Officers and Senior Enlisted Noncommissioned Officers for APDE attendance beginning in December 2020.

4. This is an "opt-in" panel; all eligible USAR Officers must apply with their course preferences, and will submit their preferences using the method provided below. Applications will not be accepted after the application window closes. Applicants should only select two courses that they are currently eligible for.

a. The application window will open 22 June – 31 July 2020.

b. There will be no "board file" for applicants as this is a DA selection panel. Documents seen by the selection panel will only consist of those found in an applicant's iPERMS.

c. Eligible USAR Officers, Warrant Officers and Senior Enlisted Soldiers in competitive categories of AGR, TPU, IMA, MILTECHS, and IRR Soldiers with a valid CAC card, will submit course preference(s) through the HRC website. Applicants will access the "Self-Service" icon located under the "Soldier Services" section on the HRC Homepage. This action brings applicants to the "Tools and Applications Directory" page where applicants will access the "Personal Preference Pages for Centralized Selection Processes" site which can be found under the "Assignments" section. Applicants will follow the associated page access prompts to be brought to

the HRC Soldier Selection Preference page <https://www.hrc.army.mil/content/Tools%20and%20Applications%20Directory>.

d. IRR Soldiers without a valid CAC card will email their preferences to usarmy.knox.hrc.mbx.opmd-idd-military-schools@mail.mil. These submissions will then be top-loaded into the application system.

5. Courses for Consideration:

a. The Reserve Component National Security Course (RCNSC) is a two week seminar offering joint credit to Reserve Component Field Grade Officers, Warrant Officers (CW3 – CW5), and Senior Enlisted Soldiers (E8/E9). The RCNSC is designed to lay a foundation for students moving on to joint command management and staff responsibilities in a multinational, intergovernmental, or joint national security setting. The curriculum consists of lectures, panel discussions, seminars, on-site visits and a simulation exercise dealing with national security policy and defense resource management. Soldiers must meet the following eligibility requirements to apply and/or attend:

(1) Commissioned Officers must be in the rank of MAJ or LTC and ILE (MEL 4) complete.

(2) Warrant Officers must be in the rank of CW3 – CW5.

(3) Senior Enlisted Soldiers must be in the rank of E8 or E9 and have graduated from the Senior Leader Course.

(4) Officers must not have been selected, enrolled, attended or graduated from a Senior Service College.

(5) Soldiers must not have attended the RCNSC previously.

(6) MRD must be 1 August 2024 or later.

b. The Defense Strategy Course (DSC) is a four month online distance education program offered twice each year thru the US Army War College. Officers must meet the following eligibility requirements to apply and/or attend:

(1) Must be in the rank of MAJ or LTC.

(2) Must be ILE (MEL 4) complete.

(3) MRD must be 1 December 2024 or later.

(4) Must not have been selected, enrolled, attended or graduated from a Senior Service College.

(5) Must not have been selected, enrolled, attended or graduated from DSC.

(6) Possessing a Master's Degree is recommended.

c. The French Army Reserve Staff Officer Course (FARSOC) is the highest military training any French Reservist can receive. The complete course of study consists of a one year preparation and evaluation period where the student studies the French Army's complete capabilities and the fundamentals of the French Deliberate Military Decision Making Process (MDMP). The culmination of the course is a three week resident phase centered on the ability to analyze a complex operational situation, apply MDMP, and develop an operational concept. Officers must meet the following eligibility requirements to apply and/or attend:

(1) Must be in the rank of CPT, MAJ or LTC.

(2) Must be ILE (MEL 4) complete.

(3) MRD must be 1 December 2024 or later.

(4) Must have a minimum of 2+/2+ on the Defense Language Proficiency Test (DLPT) in French and a 2 on the Oral Proficiency Interview (OPI).

d. The Senior Leader Seminar (SLS) is a one week seminar designed for Colonels having already completed SSC and currently serving or pending assignment to strategic level environments or slated to serve as Executive Officers or advisors to strategic leaders. Officers nominated for General Officer may not attend since the program of instruction is redundant with CAPSTONE training. Colonels must meet the following eligibility requirements to apply and/or attend:

(1) Must be in the rank of COL.

(2) Must have graduated SSC.

(3) Must have an MRD of 1 September 2023 or later.

e. The Senior Managers Course in National Security (SMCNS) is a two week leadership seminar in Washington, D.C. for Colonels. Participants learn to analyze multi-dimensional challenges, evaluate policy options, communicate and negotiate with allies and rivals, and build effective coalitions including interagency and multinational partners, all against a backdrop of unexpected or rapidly developing events. Colonels must meet the following eligibility requirements to apply and/or attend:

(1) Must be in the rank of COL.

(2) Must have graduated SSC.

(3) Must have an MRD of 1 September 2023 or later.

f. Joint and Combined Warfighting School-Hybrid (f/n/a Advanced Joint Professional

Military Education) is a nine month mixed modality program which grants JPME II to successful graduates of the Reserve Component. It is designed to prepare Officers for joint duty assignments. Officers must meet the following eligibility requirements to apply and/or attend:

- (1) Must be in the rank of MAJ, LTC, or COL.
- (2) Must be JPME-I complete (AMEDD, Functional Area Officers, JAG or Chaplain Corps); all other AOCs ILE complete (MEL 4) for (MAJ's or LTC's) and USAWC DEP graduate for (COLs).
- (3) MRD must be 1 December 2024 or later.
- (4) Officers pending or currently serving in a recognized joint assignment (3A) or (3L) will receive additional consideration in order to attend JCWS Hybrid.

g. The Primary Reserve Army Operations College (PRAOC) is held at the Canadian Land Force Command and Staff College, Kingston, Ontario Canada. The aim of the course is to prepare Army Reserve Officers to function at the staff level with units and Brigade Groups in garrison and on-going operations. The course teaches the tactical doctrine and command/staff procedures for Army/Air operations at the battalion and brigade levels. There is no US Army MEL equivalency granted for this course. Officers must meet the following eligibility requirements to apply and/or attend:

- (1) Must be in the rank of CPT or MAJ.
- (2) CPTs must be a Captain Career Course graduate (MEL-F1).
- (3) MAJs must be ILE-Common Core (ILE CC MEL-C1) graduate only.
- (4) MRD must be 1 December 2024 or later.
- (5) French language proficiency preferred and just as useful but not required.

h. The Canadian Security Studies Programme (CSSP) is a unique two week Canadian Program focusing on the study of national security issues through lectures, study group discussions, and national security analysis. Each seminar member is expected to conduct independent research of assigned topics. Officers must meet the following eligibility requirements to apply and/or attend:

- (1) Must be in the rank of LTC or COL.
- (2) Must have graduated SSC.
- (3) MRD must be 1 December 2024 or later.

i. The Canadian Joint Command and Staff Program (JCSP) is a two year mixed modality program containing two separate demanding distance learning phases and two separate resident phases focusing on multinational security issues. Officers must

meet the following eligibility requirements to apply and/or attend:

- (1) Must be in the rank of MAJ.
- (2) Must be ILE (MEL 4) complete.
- (3) MRD must be 1 December 2025 or later.

6. Officers serving in or scheduled for areas of operation(s) in theaters that are combat related in nature that are located/situated (OCONUS) will not be eligible to attend APDE training in academic year 2021 (AY21) as prescribed by LDD/OPMD, Human Resources Command Ft Knox, KY. Similarly, Officers on COADOS or ADOS orders during the academic year (DEC 20 - SEP 21) will not be eligible to attend APDE training courses during the (AY).

7. APDE attendance will be subject to the availability of funds and resources.

8. Points of Contact:

a. MILPER message/administrative matters and application questions, contact the Leader Development Division, USAR Military Schools Branch, Mr. Thomas R. Berchiolli, DSN: 983-6450, commercial 502-613-6450, email: usarmy.knox.hrc.mbx.opmd-ldd-military-schools@mail.mil.

b. AGR, IMA, and IRR Officers needing assistance should contact their respective assignment officer on the HRC website: <https://www.hrc.army.mil>.

c. TPU Officers needing assistance should contact their respective Assignment Officer on the ARCD website: <https://stayarmyreserve.army.mil/cmo/cmo.html>.

d. Colonels needing assistance should contact the Senior Leader Development Officer (SLDO) at: 502-613-4604 (AGR) and 502-613-4695 (TPU, IMA, IRR).